

Retiree Community Newsletter

September 2015

Big changes at the Emeriti Center include a move



The Emeriti Center's new home is at the University Religious Center (see page 2 for more information). Parking will be in Structure D, near the corner of Jefferson and Figueroa.

To: The Retiree Community
 From: **Michael W. Quick**, Provost and Senior Vice President for Academic Affairs
Elizabeth A. Graddy, Vice Provost for Academic and Faculty Affairs
 Date: August 3, 2015
 Subject: Update on the USC Emeriti Center

Following up on the communication sent earlier this summer, the Emeriti Center and Emeriti College have been brought under the umbrella of the Office of the Vice Provost for Academic and Faculty Affairs. Doing so reinforces our longstanding philosophy that retirement is another stage of engagement with USC, and not a separation, in the lives of our staff and faculty members. As examples, several of our retired staff and faculty currently mentor our international students, participate in ongoing research studies, and serve on university committees. Integrating the Center and College within the Academic and Faculty Affairs office provides an opportunity for forging even stronger connections between our retired community and the university's academic programs and activities. A working group composed of representatives from the Staff Retirement Association and Retired Faculty Association, current staff and faculty, and university administration will be assembled to identify further areas of cooperation to utilize the expertise of our retired staff and faculty for the benefit of our students and the community.

Continuing our leadership role in the national conversation on retirement practices in higher education, USC will host the American Council on Education/ Sloan Foundation conference in January 2016 when university leaders will gather to discuss faculty retirement best practices. We thank **Janette Brown** for her tireless efforts on behalf of our retired community. As part of the ongoing integration, she will work closely with **Debbie Jones** and **Melissa Jones** in the Academic and Faculty Affairs office, **Keri Marroquin** in Human Resources, and **Najwa Hanel** in USC Libraries. Janette Brown has been promoted to Assistant Vice Provost, Emeriti Center and leads the daily operations and activities of the Center. Debbie Jones is the

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Join us for our Open House!

What: Open House
Where: Emeriti Center
 URC 103
When: Friday, Oct. 30,
 11 a.m. to 2 p.m.

The Emeriti Center has a new home!

Join your EC colleagues at an Open House in our new location at the University Religious Center, at 835 W. 34th St., in URC 103.

We are situated between the University Church and the Gloria Kaufman School of Dance in a striking Mid-Century Modern building.

It's a short walk to the URC from Parking Structure D (Jefferson & Figueroa); walk past the University Club and the tram stop in front of JEP House.

We look forward to seeing you! ■

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A new era for the Emeriti Center

Astonishingly, I am marking 10 years at the Emeriti Center, and 20 at USC. I still treasure the vision and support of my first EC colleagues who recruited and mentored me, set the Emeriti Center's course for success and gave tremendous amounts of volunteer time: **Betty Redmon, Bob Biller, Bob Coffey, Mitzi Tsujimoto, Carole Gustin, Bob Scales, and Bob Stallings.**

After 37 years in the Andrus Gerontology Center, the Emeriti Center now resides within the University Religious Center (URC) along with the Academic Senate and the Staff Assembly. Here, we can easily bridge the USC experience from pre- to post-retirement. This is a vibrant location rich with cultural and educational opportunities connecting students, faculty, staff and retirees with the university. The URC is definitely in line with our focus on intergenerational, interdisciplinary, and multicultural connections. It is also the site where our international students' families learn about American culture and it's the place where the local community gathers for support.

So where do we go from here? We are strategizing on efficiently and effectively using student workers, shared university services and retired faculty/staff volunteers to support the Emeriti Center, Emeriti College, USC Living History Project, SRA, RFA, and AROHE.

We have made great progress

with student assistants **Mayra Angelo, Lauren Loadvine, Stephany Martinez, and Megan Dacus.** Past and new retirees are volunteering to help us organize and move ahead. I am very grateful for the many hours of thoughtful service that have already been provided by Bob Scales, **Calvin Lau, Connie Horak, Dagmar Halamka, Dick Martin, Harriet Servis, Helen Dennis, John Casagrande, John Orr, Kaaren Hoffman, Ken Servis, Lynn Williams, Phoebe Liebig, Sue Edwin** and many others. Thank you!

And thank you, **Jerry Walker,** for seven years of dedicated service as Director of USC's Emeriti College. Your achievements and contributions serve as a shining example for us all!

And now, a call for your help. We are in need of those who are willing to volunteer remotely or on campus, to assist with office projects, volunteer

and event coordination and keeping us connected to the many opportunities both on and off campus. Thank you very much for your past contributions and for considering future ones. Together, we will ensure that the USC Emeriti Center continues to grow and blossom in the future. ■



Janette C. Brown

– **Janette C. Brown**

Assistant Vice Provost, Emeriti Center
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emeriti.usc.edu

Please note our new address:
 835 W. 34th Street, URC 103
 Los Angeles, CA, 90089-0751

A working group for the Emeriti Center

We look forward to exploring ways to better utilize the expertise of our retired faculty and staff for the benefit of our students and with the help of a newly formed Emeriti Center Working Group appointed by Vice Provost of Academic and Faculty Affairs, **Elizabeth Graddy.** Chairing the new group is Dean **Varun Soni** (see pg. 11). Working Group members are: **Monique Sosa Allard** (Assistant Vice Provost for Student Engagement); **Janette Brown** (Assistant Vice Provost, Emeriti Center); **Steve Bucher** (Associate Professor of Technical Communication Practice, Engineering Writing Program); **Charles Gomer** (Professor of Pediatrics, CHLA, Academic Senate Past President); **Debbie Jones** (Faculty Retirement Navigator); **Michael Klineman** (Retired staff; SRA Board President); **Calvin Lau** (Retired faculty, RFA Board); and **Victor Marchand Webb** (Retired Professor, School of Journalism, RFA Board).

The Emeriti Center's new location

The Emeriti Center and Academic Senate's new location in September is at the URC (University Religious Center). We are located at 835 West 34th Street, between the new Gloria Kaufman International Dance Center and United University Church and is near the University Club and USC's Schools of Music, Dentistry, Social Work and Cinematic Arts.

The URC is also across from the soon-to-be-developed USC Village, near Watt Way between Jefferson Blvd. and West 34th St. The USC Village will host a mix of restaurants and shops with a full-service supermarket, as well as outdoor areas for a farmer's market, concerts and other special events, while also providing additional student housing and academic space. To access the new location, retirees will park in Structure D near the corner of Jefferson and Figueroa. The URC is also near the USC shuttle stop that runs between the Health Science Campus and the University Park Campus. ■

A continuation of Emeriti College programs and a new director

We are delighted to welcome **Najwa Hanel** as the new Director of the USC Emeriti College. Hanel has been at USC since her graduate student days, specializing in Library and Information Science. Currently, she is at the USC Science and Engineering Library. After 34 years at USC, she is beginning a four-year phased retirement sequence; and she will be able to devote one day a week to continuing the USC Emeriti College's successful programs.

During the Fall Semester 2015 two courses are planned for the enjoyment and enrichment of USC's retiree community.

• **Harold C. Slavkin**, Dean Emeritus of the USC Herman Ostrow School of Dentistry and former Director of the National Institute of Dental and Craniofacial Research, will teach "A Primer in Human Genetics for the Non-Scientist" at the Crowell Public Library in San Marino. Lectures will take place on Tuesdays, Oct. 6, 13, 20, 27; and Nov. 3 and 10, 2015. To register, please call the Library at (626) 300-0777.

• **Thom David Mason**, Professor of Jazz Studies and Founder of the Jazz Studies Department in the USC Thornton School of Music, will give six multi-media presentations and live demonstrations of "Jazz & Swing from A to Z: The Second Chorus" at the Peninsula Central Library on the Palos Verdes Peninsula on Tuesdays, Oct. 6, 13, 20 & 27; and Nov. 3 & 10.



Out-going Director Jerry Walker works with new Emeriti College Director Najwa Hanel.

Mason has drawn large and enthusiastic audiences at earlier programs for the Emeriti College, and he is presenting an entirely new set of programs for your entertainment. To register, please call **Mary Cohen**, Peninsula Center Library, at (310) 921-7519.

Jerome B. Walker, former Associate Provost, has retired as part-time Director of the USC Emeriti College after seven successful years, and he will continue to serve as Emeriti College Senior Adviser. **Judith Diaz**, an outstanding Assistant Director of the USC Emeriti College for more than a decade, has left the university and is devoting herself to caring for her parents full-time. Retired faculty and staff and the Emeriti Center have appreciated their many years of successful enrichment programs and hope that their legacy can be continued. ■

Emeriti College
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emeriticollege.usc.edu

Who am I?

George was so accustomed to playing a role during his career, he thought that he could apply that in a similar manner to his latest endeavor – that of being retired. His accumulated knowledge, skills and experiences had served him well over the decades of working for an academic institution. He could make judgments easily and manage multiple situations with aplomb.

To a great extent we are what our life's journey has created. Shouldn't retirement be a continuum of that same persona? George was well past the half-century mark and into his 60s. He had even learned about free enrollment in Medicare Part A. After much more than a decade of having a day job, he felt ready to function without the routines of that job. He still wanted to work in private industry in a role similar to his academic past. He was used to wearing his "professor hat." It had worked well with students, staff and other faculty.

Being professorial would be easy, he thought. While it may have been easy, it wasn't nearly as effective in the private sector. George found that people responded differently outside the university setting. The way he related to people, he discovered, needed to change.

Retirement, then, became a vehicle for him to explore other areas and ways of thinking that seemed unnecessary during his career. The challenge of change was an opportunity to makeover his persona into a more congruent societal figure and accept that relying on the old ways might need some serious revisiting.

He asked himself, "Who am I?" He is now discovering there is so much more to life than just kicking back in retirement mode. He is reinventing himself and feeling grateful for the opportunity while his mind, body and spirit are still willing. A little at a time... ■

– **Calvin Lau**, clau@usc.edu

Member, Faculty/Staff Benefits and Resource Committee

After a busy summer, an active Fall

I hope you all had an enjoyable summer. If you were traveling, welcome home.

The summer of 2015 was an eventful one on the University Park Campus. As most of you know, USC hosted several events of the 2015 Special Olympics World Games. Less well known but more important to the retiree community were significant changes affecting the Emeriti Center. Offices in the Davis Gerontology Center were closed, three full-time and two-part-time staff were dismissed, and Asst. Vice Provost, Emeriti Center **Janette Brown** now reports to the newly appointed Vice Provost for Academic and Faculty Affairs. How these changes ultimately will affect the RFA remains to be seen. Several RFA officers and at-large board members met with the new Vice Provost in mid-August to express their concerns and learn about what lies ahead.

Meanwhile, many events are taking place this fall. In September, the RFA Board of Directors welcomed new at-large member **Calvin Lau**, retired Clinical Professor of Dentistry, and hosted its semi-annual luncheon for Caldwell

Scholarship recipients. **John Crossley, Jr.**, Emeritus Professor of Religion, has scheduled two Sherry Hours, Oct. 9 (featuring **Jim O'Toole**, Marshall School of Business, speaking on the ethics of large corporations and banks) and Nov. 13 (featuring Prof. Emerita **Carole Shammass** on "The First Step Toward Mass Schooling: the Standardization of the 3 R's 1500-1700.).

The annual Provost's Faculty Retirement Recognition Luncheon will take place on Nov. 9, and this year's Holiday Celebration is scheduled for early December, both in Town & Gown.

Now, more than ever, I invite you to become as involved as you can in the RFA, its committees, and its activities. ■

– **Robert Stallings**, RFA President
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University Faculty Retirement Programs: A Snapshot

The aging of America's postsecondary faculty challenges universities to ensure smooth transitions to retirement and support for continued engagement with academic institutions where they built their careers. A recent survey of 12 research universities reveals a primary emphasis on financial preparation and planning just before and during the process of separation, rather than providing information on a more continuous basis earlier and on post-retirement concerns. HR departments play vital roles in ensuring earned income and health benefits and post-retirement privileges (e.g., library, IT access) are provided.

This survey found administrative staff and space allocations for retiree programs vary. Five are staffed by full-time HR personnel located in HR departments. In seven institutions, three have only part-time staff and in three, a mix of full- and part-time staff; only one has all full-time employees. While two universities provided no space data, five reported a mix of dedicated space for retirement

centers/offices, ranging from a rental arrangement to an entire two-story building. Allocated space ranges from 560-800 square feet. Characteristically, these centers report to the university's Provost Office or its equivalent and are more likely to provide post-retirement information and programs.

Formal retired faculty organizations, similar to USC's Retired Faculty Association, exist in six institutions; another is under development. They provide practical information on post-retirement issues and opportunities for continued participation in university activities. Less formal retiree associations (e.g., emeriti councils) plan social and intellectual gatherings specifically for retired faculty and promote attendance



at university arts and sporting events.

Specific university financial support is provided by seven institutions – primarily public universities – ranging from \$40,000 to \$200,000 annually. Yearly contributions, donations and dues from five retired faculty groups provide support, with one matching the Provost's funding dollar for dollar.

This brief study indicates a strong focus on pre-retirement preparation shortly before faculty actually retire, rather than on post-retirement concerns and challenges that accompany ever-longer retirements. Institutions with retirement centers are better positioned to provide this kind of assistance and provide opportunities for continued engagement in academia. Those institutions that rely heavily on HR personnel as guides would be well-advised to provide appropriate training that better serves much older retirees in their 80s, 90s and beyond. ■

– **Phoebe Liebig**,
 Retired Faculty Association



Recent and future SRA events, including eating chocolate in September

As the new president of the SRA, I am pleased to report on recent activities and programs, as well as to let you know about our upcoming events.

In June, the SRA held its spring general meeting at Heritage Hall. The nominating committee presented a slate of officers for two-year terms. Elected to office were myself as president, **Connie Horak** as vice-president, **Dick Martin** continuing as treasurer, and **Linda Forman** continuing as secretary.

Following remarks by outgoing president **Dixon Johnson** and Emeriti Center leader **Janette Brown**, we enjoyed a tour of Heritage Hall and the newer John McKay Center – a cutting-edge facility matched by less than handful of universities. It has a sports performance component to help athletes with strength, conditioning, speed, and nutrition. Student athletes are offered academic support that includes computer labs, group study areas, tutors, and academic advisors. Sports medicine helps treat athletes with injuries as well as attempting to prevent injuries from occurring. This tour was followed by lunch and the chance for all guests to socialize.

On April 11, 71 members of the SRA attended a performance of “Grease” at USC’s Bing Theater. This play, presented by the USC School of Dramatic Arts, was very well received and enjoyed by all in attendance.

There are exciting events scheduled and in the planning stage. On Sept. 16 the SRA held its fall general meeting at the Ronald Tutor Campus Center, which featured a presentation, “History and Culture of Chocolate,” by **Ruth**

Kennison, an expert and maker of fine chocolates. She discussed all aspects of this favorite food and offered samples of various types.

Upcoming events include a tour of the USC Pacific Asia Museum in Pasadena, a walking tour of L.A.’s downtown theater district, and an art tour of Red Line Subway stations led by docents from the MTA (Metropolitan Transit Authority) followed by lunch at historic Mel’s Drive-In.

On Friday, Dec. 4, the annual holiday breakfast for SRA and RFA members and Emeriti Center guests will be held in Town & Gown. Details will follow and invitations will be sent to members.

Special thanks should go to **Leslie Pittman**, Program Chair, and **Donna Simmons**, Hospitality Chair, for their efforts to create and administer SRA membership meetings. In addition, **David Tool** should be thanked for the successful programs he has initiated for students, staff, and local residents who live in the nearby University Park Campus neighborhood.

Last, our thanks and gratitude should be given to Dixon Johnson for serving as president and for **Bob** and **Jeanne Church** for co-serving as SRA vice-presidents. It is their efforts and those of all SRA Board members that enable our organization to be successful at supporting staff retirees in so many ways.

If you are interested in getting more involved in the SRA, please contact me. ■

– **Michael Klineman**, SRA President
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Reflections by the immediate past SRA President

The Chinese saying “May you live in interesting times” is certainly appropriate for the SRA’s last four years. We continued our traditional events: two annual program meetings a year, the annual luncheon to celebrate new USC staff retirees, the December holiday party, and the always popular day trips to various locations in the region. In addition, we dealt with USC’s decision to terminate the \$60 a month health insurance stipend to all qualified staff retirees and also developed a program to encourage both faculty and staff retirees to meet and assist international students

in adjustment to campus and community life.

While we were unable to convince the university to continue these modest stipends for even the most needy retirees, the addition of a new staff member to the Benefits Office to assist with transition to retirement issues and to assist with finding and linking up with available social service support has been a definite benefit. This new staff member, Keri Marroquin, is both sensitive and caring in addressing retirees’ individual needs.

The basic lessons learned from the

international student linkage project were: (1) retirees are very busy and rarely available to meet with students informally; (2) international students are more interested in establishing relationships with their peers than with their elders; and (3) international students, often because of English deficiencies and/or weak preparation, spend more time studying



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Storing, displaying, and sharing photos with Flickr

Do you take photos with a digital camera? Do you scan old prints and important documents? Want to store them “in the cloud” and share them with others? There are lots of choices: iCloud Photo Library, Google Photos, Amazon Prime Photos, and Photobucket, to mention the most popular. Photos you take on iPhone or iPad go to iCloud Photo Library and those taken on android devices automatically upload to Google Photos.

Another great option is Flickr. Upload your digital photos and scans, give them titles and descriptions, and organize them into unique albums. You can share individual photos or entire albums. Your followers can view anything you designate as public. You will need a Yahoo! account (username, password) to get 1TB of free storage with a 200MB photo size limit (enough for 500,000 photos in JPG, GIF, or PNG). And there are free apps for your iOS and Android devices. ■

– Bob Stallings, rstallin@usc.edu

IN MEMORIAM

We honor and mourn our university colleagues who have died. Those who were recorded by press time, and whose name were not noted in previous newsletters, are:

Patricia McDonald (public affairs); Donn Sherrin Gorsline (earth sciences); Brian H. Henderson (medicine); Samuel Hurst (dean, architecture/fine arts); Sarnoff Mednick (psychology); Michael Rogers (facilities management); Robert Scheern (writing program); Rex Soutar (office of financial aid); and Roger Swearington (international relations). ■

In the News

Webb attends conference in Sweden

RFA Board member, **Victor M. Webb**, took part in a United Nations affiliated conference on “Public Space in the New Urban Agenda” held in Stockholm, Sweden, in June. The Urban Thinkers Campus was a 3-year UN Habitat initiative, conducted by the Future of Places collaborative with the UN General Assembly World Urban Campaign partners for research, advocacy and implementation for sustainable urban development. “An intriguing aspect of the conference,” said Webb, “were those highly skilled academic drafters/proposal writers who integrated so much debated and changed information to outline and redraft a document to present anew every morning.”

Wilson’s book lauds composer

“The Dresden Manuscripts: Unearthing an 18th Century Musical Genius,” by **David Wilson** (choral and sacred music), was recently published. The book chronicles his 30-year quest to locate, reconstruct and conduct the music of Johann Adolf Hasse, a once-lauded composer who was quickly forgotten due to cataclysmic events. A contemporary of Bach, Handel, Mozart and Haydn, Hasse was considered one of the most important composers of his time. Wilson was a featured author at April’s L.A. Times Festival of Books and served on a panel hosted by **Leo Braudy**, USC Professor of English Literature.

A celebration for Scales, plus a play

To celebrate **Bob Scales’** 80th birthday, 24th St Theatre is hosting a party after 3 p.m. Sunday, Nov. 15th production of “Man Covets Bird.” Bob encourages you to join him by supporting both the theatre production (senior ticket/\$15) and the International Multiple Myeloma Foundation. If you can’t attend the play, join the party at 4:30 p.m. The theatre is on the corner of S. Hoover St. and 24th St. For information and reservations: <http://bit.ly/scales80>



Fertik’s Ethiopian photos show at CAAM

An exhibit at the nearby California African American Museum, “Toward Freedom,” curated by staff retiree photojournalist **Irene Fertik**, runs through Nov 15. The exhibition features 40 images of Ethiopian communities in Israel and Los Angeles photographed from 1992 to 2012. Exhibition Walkthrough: Sunday, Oct. 25, Noon to 1 p.m.; Artist reception, 1 to 3 p.m.

Liebig and Brown to present

Phoebe Liebig (gerontology) wrote a proposal for a presentation at the Assoc. for Gerontology in Higher Education’s 42nd annual meeting in Long Beach in March 2016. Both Liebig and **Janette Brown** will present.

A book by James Wilson

James D. Wilson (emeritus professor, dramatic arts) has published a book, “The Man Book,” available on Amazon, that is directed at men who never gave much thought to the question of manhood. He hopes it will help men explore what it means to be a complete man. ■

A delicious event

SRA members were educated and entertained at their Sept. 16 General Meeting by **Ruth Kennison**, a Chocolatier from the Gourmandise School in Santa Monica. We got a pictorial world tour of the history and harvesting of cacao beans, and information about chocolate manufacture. The event was topped off with a guided tasting of six different varieties of high-quality chocolate. Who knew chocolate had such complex flavors? A fun event with a knowledgeable and entertaining speaker! ■



Hearing loop works wonders at Town & Gown



In an August *Wall Street Journal* article: “A Technological Godsend to Counter Hearing Loss,” David G. Myers touted the importance of the hearing loop for those with hearing loss.

Knowing that USC just recently “looped” Town & Gown over the summer, we were proud of our role in making this happen. Due to the advocacy of **John Orr** and the support of the Emeriti Center and RFA, hearing

loops are now being installed in new USC spaces and existing venues across campus. USC Associate Vice President, **John Welsh** in a recent communication to Orr stated: “Thanks for helping us understand the need for looping. Town & Gown would not have happened without your lead.”

Said Orr, “For years I’ve dreaded going to events in Town & Gown because it was not possible to pick up voices with sufficient clarity. [Now] I think I could hear the speakers better than Thelma – a first!” ■

Medicare Part D Enrollment Sessions

The enrollment period for 2015 Medicare Part D prescription drug coverage BEGINS on Oct. 15 and ENDS Dec. 7, 2015.

The USC Emeriti Center sponsors a Medicare Part D (Rx) Drug Coverage Update seminar presented by the Center for Health Care Rights on the University Park Campus on Friday, Nov. 3, from 10 to 11:30 a.m. in the URC Fishbowl (see pg. 2 for our new URC location).

Also, FREE one-on-one sessions sponsored by the USC School of Pharmacy, in collaboration with the Emeriti Center and USC Senior Care are available. See details on the EC website and watch for USC Senior Care mailings.

Dates in November on the HSC are by appointment only. Personal consultations will be Nov 9-13 between 9 a.m. and 3 p.m. ■

– **Debbie Jones**, Retirement Navigator
jonesdeb@provost.usc.edu

SUCCESSFUL AGING

The USC Emeriti Center: A Perspective

I have been fortunate to work with more than 10,000 employees preparing for the non-financial aspects of their retirement. Among them have been faculty and staff from many universities. It is evident to me that our Emeriti Center is a model and beacon to other universities to create similar programs, services and opportunities for pre-retirees and retirees.

“Encore” is a central theme of the Emeriti Center. There is always more to learn, give and create for the common good. In doing so, individuals are richer, not in dollars, but in self-satisfaction and sense of well being.

John Rowe and Dr. Robert Kahn defined successful aging almost 10 years ago as minimizing the risks of disease and disability, being physically and intellectually active, having a sense of purpose and being engaged with others. Since then the term has been criticized as being too exclusionary, ignoring those who are ill or infirm. “Optimal aging” has been suggested as an alternative. Dr. Kenneth Brummel-Smith, Charlotte Edwards Maguire Professor of Geriatrics at Florida State University defines it as “The capacity to function across many domains – physical, functional cognitive, emotional, social and spiritual – in spite of one’s medical conditions. It’s about the capacity to adapt to the many changes in life including illness,” he writes.

The Emeriti Center embraces all of these aspects of aging while continuing to serve as a significant center for lifelong learning – before and after retirement – with opportunities for service and mentoring. The mantra of “colleagues for life” is a USC reality. I am honored to be associated with the Emeriti Center and its worthy mission. ■



– **Helen Dennis**,
Specialist on aging,
employment
and the new retirement,
helendenn@aol.com

What the EC means to me

I retired in 2009, a bit earlier than once expected, after holding a research faculty then a staff position beginning in 1990. The Transitions Seminar initially, and the Emeriti Center in several subsequent ways helped me move smoothly to this new phase of my personal and professional life. As a Neuroscience consultant and Visiting Scholar with my original research group for three years I was one of the early participants in the EC-sponsored Trojan Encore program for retirees who want paid or volunteer part-time positions in various USC divisions. My association with the EC and thus the SRA and RFA helped me realize the value of my specific and general “legacy knowledge” to USC and to the wider community.

As I recede from an active life in research science the Emeriti Center has offered me the opportunity to stay involved with the Trojan Family in a new way. I still teach the occasional course or workshop and consult in scientific editing but my activities have turned more to volunteer work in recent years. I have come to savor the importance of the slogan “colleagues for life” in my association with Emeriti Center staff and retirees whose first careers span the entire scope of USC academic and professional activities.

Serving on the EC Executive Committee and the SRA Board of Directors has made me aware of programs offered by the EC that are informative and entertaining. Friendships and collaborations initiated through the EC have enriched my life and allowed me to continue contributing to the USC community. ■

– Donna M. Simmons,
SRA Hospitality Chair
dsimmons@usc.edu

continued from pg. 1 ... Big changes

faculty retirement navigator and educates faculty about preparing for retirement and assists them with the transition. Melissa Jones is the special events program coordinator and organizes key events and workshops. Keri Marroquin is the staff retirement navigator and serves as a liaison for staff and faculty pre-retirees and retirees with the benefits office. Najwa Hanel will serve as the new director of the Emeriti College and oversee its programming. A special thank you to Dean **Catherine Quinlan** who is facilitating this arrangement. The Staff Retirement Association will receive support from Human Resources under the direction of **Janis Mc Eldowney**, associate senior vice president for human resources.

The Retired Faculty Association will continue as well with the assistance and engagement of our retired faculty. Mindful, too, that retired staff and faculty can be found all over the U.S. and the world, separate discussions are being held with University Advancement leadership to assess how to better connect our far-flung retired community members with our regional and international alumni clubs so that they can help welcome new Trojans at SCend Offs, participate in social activities, and remain intellectually engaged through club-sponsored workshops and lectures.

The Emeriti Center will be housed on the first floor of the newly renovated University Religious Center. A conference room is located next door that is shared with the Academic Senate, which is located in the same area. Select activities and programs like the annual Staff Retirement Recognition Luncheon, Provost’s Faculty Retirement Luncheon, and USC Retiree Community Holiday Breakfast will continue with the assistance of our retired staff and faculty. The critical role that the Center plays in helping staff and faculty transition to retirement remains an important activity. Popular workshops like the Medicare D workshop and “Joy of Law” will be held in the fall; Transitions in the spring. Additional workshops are being planned. The Gold Card and related privileges including free parking and retention of a university email address stay the same. However, responding to feedback from our retirees, we have begun working with USC Card Services and ITS to streamline the transition process so that remaining connected to the university is as seamless as possible.

These are exciting times for the Emeriti Center, the Emeriti College, and our retired staff and faculty. We welcome your support and involvement so that the Emeriti Center continues to be one of the nation’s best campus-based retiree organizations where staff and faculty, currently employed and retired, engage with one another, our students, and the community for the benefit and mutual gain of everyone involved. ■

Paul E. Hadley Faculty Award call for nominations

The **deadline** to submit nominations for the Emeriti Center’s Paul E. Hadley Faculty Award for Service to USC is **Friday, Oct. 30, 2015**. This award recognizes a retired faculty member who has significantly contributed to USC after retirement. The award is conferred at the annual Provost’s Faculty Retirement Recognition Luncheon honoring recent retired faculty on Nov. 9. For specific criteria and additional information on these awards, go to emeriti.usc.edu/programs/awards. ■

Benefactor Recognition

To: **Janette C. Brown**, Ed.D., Executive Director, USC Emeriti Center,
June 20, 2015

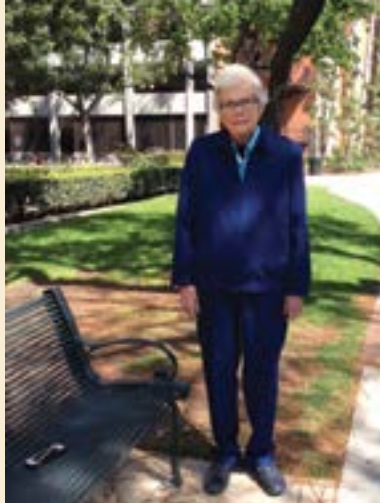
I remember well my own process of retiring (1993), and how it was to reach the status of retired faculty before you came. Since your arrival you have made so many wonderful things happen for us! Our USC Emeriti Center has become a national model and we all have thrived thanks to your efforts.

We need look no farther than your signature as Director of the Emeriti Center for a succinct summary of the Director's goals and achievements. I quote: "The USC Emeriti Center supports USC faculty and staff retirees and pre-retirees in living healthy and purposeful lives by providing opportunities for continued teaching, service, research and learning. We support multidisciplinary, multigenerational and multicultural programs and activities for the entire Trojan Family and greater community."

Our retirees need your leadership and guidance to continue these opportunities. We believe that this is no time to cut the available resources. Rather, we should enlarge the services. Knowing how carefully you always have stewarded your funds, I am enclosing a donation of \$20,000. I know that you will use every penny to achieve maximum results for the benefit of our members during this difficult time. ■

All good wishes,

Nancy E. Warner, M.D.
Hastings Professor of Pathology Emeritus
Keck School of Medicine of USC



Nancy Warner, near the bench named in her honor, in front of the USC School of Gerontology.

Dear Colleagues,

We deeply appreciate your continuing support and hope that you will consider supporting Emeriti Center and Emeriti College programs and services that serve the retiree community and the entire Trojan Family. There is a newly designed support envelope provided in this newsletter in the hopes that you will help us continue the tradition of quality support and keeping our retirees connected to the university. Donating to the EC or College gift accounts allows us to fund needed programs immediately; the endowment account builds up principle and generates interest that can be spent on EC programs. Sponsorships can be designated on the attached gift envelope ■

– **Janette C. Brown**

... continued from page 5 ... Reflections

than their domestic peers do and have little free time to socialize.

As I look back on these four years as President as a time of learning, I am more sure than ever that more important than the institution are the people that make it so successful. Of course, I learned more about the university and its operations. I am pleased to have met so many fellow retirees – especially the SRA board members who work diligently to make our programs and activities so successful – and I look forward to assisting our new President, Mike Klineman, as he takes over.

In light of the recent decisions by the Office of the Provost to close the Emeriti Center in the Davis School building and to reduce its full-time staff to one person, Asst. Vice Provost, Emeriti Center, **Janette Brown**, it's clear there will have to be some changes made. But as President Clinton said at his 1992 inauguration, "We must make change our friend." So together with our RFA colleagues let's get on with it! ■

– **Dixon C. Johnson**, SRA Past President
dixonjoh@usc.edu; (562) 985-3304

A plea from the newsletter:

Dear Colleagues,

We wish to keep you informed on all of our news and events but we will not be able to send hard copy reminders or invitations in the mail. If you do not receive/read emails we highly recommend that you inform the Emeriti Center of an email address of someone who can give you updates by phone or by printing out the email message. We don't want to lose touch with you or have you miss important news! ■

4th generation Caldwell joins the Trojan Family

William Russell Moon, great-grandson of the late Dr. Russell L. Caldwell, history professor founder of the Caldwell Neighborhood Scholarship and former RFA President, now attends USC. He is the 4th generation of his family to enroll at the university. Moon graduated with high honors from Sunny Hills High School in Fullerton, California, is an avid swimmer, a nationally ranked diver, worked summers as a lifeguard and is a certified Emergency Medical Technician. He will major in American History at USC like his great-grandfather ('33, '48) and grandfather, Stan ('63), before him. His aunt, Carol Caldwell-Hankey ('96, '98) is also a Trojan.

Moon will be a member of the USC Class of 2019. We extend a hardy RFA welcome and best wishes. ■

– Victor Marchand Web

Emeriti Center data stats

As of the start of the academic year 2015-2016 the USC Retirement Community numbered 2,612. Of this number the retirees and surviving spouse/partners consisted of 1,114 faculty and 1,498 staff. There are 2,031 retirees that live within the counties of Los Angeles and Orange County. The Staff Retirement Association (SRA), and Retired Faculty Association (RFA), are in the process of collecting contributions for this academic year. Last year both organizations had more than half of the staff and faculty contributing to the respective organizations. ■

– Bob Scales

RFA welcomes two new Caldwell Scholars



Victor Marchand Webb, Jack Sanders, and Kaaren Hoffman work together to send out requests for funds to support the RFA's Caldwell Scholars program.

Two new RFA Caldwell Scholars join the Trojan Family. **Mousael Rosa** Louis hails from Susan Miller Dorsey High School and **Carlos Marin** comes from Thomas Jefferson High School. Both scholars have quite impressive academic and community service backgrounds.

• Mousael Rosa Louis graduated top of her class with a 4.25 G.P.A. from Dorsey. She participated in varsity track, became an L.A. City champion, and qualified for the California State meet in 12th grade. She was captain of the varsity volleyball team in 10th and 11th grades and participated in the Dorsey Teen Court, a program funded and conducted by the L.A. Superior Courts to teach students about court trial functions. Students acted as judges, juries and lawyers in cases designed to deter juvenile delinquency. In her senior year, she was a Microsoft Ambassador through her AP Computer Science class to teach students coding as well as volunteering as a peer counselor. "USC chose me!" Louis said, and she decided on USC as soon as she received her acceptance letter. "USC was a dream and my hard work made it attainable." Admitted as a psychology major, she'll pursue mechanical engineering instead.



• Carlos Marin was valedictorian of his Jefferson High School Class of 2015. He served as president of Jefferson's Student Health Advocacy Club, interned at JPL in Pasadena, volunteered at the California Science Center and the L.A. Food Bank, and tutored students at Wadsworth Elementary School. He is an avid camper, hiker, backpacker and marksman. Marin was awarded the Special Congressional Recognition for Education Consortium of Central L.A./USC Good Neighbors Higher Education Scholarship that he will use at USC. After his USC graduation, he plans to pursue a career in the U.S. Air Force. He was born and raised in South L.A. and worked construction jobs with his father from a very young age. Marin said, "Both my parents have been a great influence in my life."



Immediately following high school graduation, both scholars hit the campus full force. Louis took summer classes and Marin worked for USC's Housing Office during the 2015 summer Special Olympics World Games. The RFA congratulates and welcomes Caldwell Scholars Mousael Rosa Louis and Carlos Marin to USC. ■

Retired, yet very much involved

While I retired in July 2014, the university is never far from my mind. I've zero regrets about retiring but am very grateful for the fact that I have been able to, and continue to, volunteer in the University Library. Since retirement I have continued in a voluntary capacity as Curator of the Holocaust & Genocide Studies Collection in Doheny.

This is a collection I helped to develop when I was Associate Dean for Collections and one which has developed into probably the finest free-standing academic collection of its type in the country. The Library lacks the resources to adequately staff the Collection, which is heavily used by students, and so I am very pleased to continue working with it. I usually come in twice a week, normally four hours each Tuesday and Thursday afternoon to work with all aspects of the Collection. In addition, I devote perhaps 5 to 6 hours a month while at home to the Collection, searching offer lists from out-of-print book dealers, for materials offered for sale to us for the Collection. This work is extremely meaningful to me and I very much appreciate the efforts of the Emeriti Center in making such activities possible. ■

– **Lynn Sipe**, lsipe@usc.edu
Associate University Librarian Emeritus

Go for the Gold (Card!)

The popular Gold Card is now processed through the Benefits Administration Office. If you need to apply for or replace your Gold Card, please contact Keri Marroquin in the Benefits Office. Assistance with your personalized retirement plan can also be provided. ■

– **Keri M. Marroquin**, kmarroquin@hr.usc.edu
Benefits Retirement Navigator; (213) 821-4572; Ext: 14572

Deep Down Dark: The Untold Stories of 33 Men Buried in a Chilean Mine, and the Miracle that Set Them Free (2014)

by Hector Tobar

In an instant, Chile's San Jose mine in the Atacama Desert collapsed, trapping the 33 miners of shift A for 69 days beneath a mountain of stone. This story of survival and rescue is a riveting tale of the tenacity, courage and faith of the miners in the dark and the dogged ingenuity of the rescue team far above them who labored day and night. Near the rescue site, relatives and friends build a temporary tent city complete with stores, schools and kitchens as they wait and pray for a miracle. We know the story's end before we begin, but the author gives us a sense of history and details the humanity of each man who was trapped and those who endeavored to bring them up from the deep. ■

– **Christine Sinrud Shade**

The URC welcomes its new neighbor

On behalf of the Office of Religious Life, it gives me great pleasure to welcome the Emeriti Center to its new home at the University Religious Center. I believe that there are many opportunities for meaningful collaboration between the Emeriti Center and the Office of Religious Life, and I look forward to working with all of you in the months and years to come. I've also been asked by Vice-Provost **Elizabeth Graddy** to chair a committee that will review the mission of the Emeriti Center and assist the Emeriti Center with its transition to a new model moving forward. I am honored to be able to help support the profoundly important work of the Emeriti Center through the work of this committee. ■

– **Varun Soni**, Dean of Religious Life
University Religious Center, Suite 106



Varun Soni, USC's Dean of Religious Life, holds his daughter as he visits with Tibetan monks.

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RETIREE COMMUNITY EVENTS (emeriti.usc.edu/events)

- OCTOBER:**
- Friday, October 9; November 13, 3 to 5 p.m., Rm. 241, Doheny Library; RFA Sherry Hours (see RFA column, page 4)
- Thursday, October 15, 10 to 11:30 a.m., URC 105
Trojans Helping Trojans Volunteers, all are welcome!
- Thursday, October 15, 1 to 4 p.m., URC 108
“Joy of Law: Avoiding Legal Problems in Life and Beyond”
With Dr. Dagmar Halamka, Register: bit.ly/Joyoflaw10-15
- Thursday, October 15, 6 p.m. to 8 p.m., Parkside IRC #1023
Forum on Global Change – Intergenerational dinner and discussion. Host: Prof. Oliver Mayer. RSVP: ecrsvp@usc.edu
- Thursday, October 30, 11 a.m. to 2 p.m., URC 103
Emeriti Center Open House; 835 W. 34th Street (see page 1)
- NOVEMBER:**
- Tuesday, November 3, 10:30 a.m.
Medicare D Presentation, URC Fishbowl
- Monday, November 9, Town & Gown
Provost’s Faculty Retirement Recognition Luncheon
- DECEMBER:**
- Friday, December 4, 8:30 a.m. to 11:30 a.m. (see box to right)
USC Retire Community Holiday Breakfast, Town & Gown

USC Emeriti Center

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USC Retiree Community Newsletter

Janette C. Brown, Asst. Vice Provost,
Emeriti Center

Christine Sinrud Shade, Editor

Contributors: Retired Faculty Association and Staff Retirement Association members; and Emeriti Center leaders and staff.

SAVE THE DATE:

The Annual Holiday Breakfast, sponsored by the SRA, RFA and the Emeriti Center at Town & Gown will be held on Friday, Dec. 4.

Attendance requires paid-up membership and advance registration. Look for a postcard and more information to come!