



Emeriti Center Newsletter

Celebrating 25 Years

1978-2003

Fall 2003

Vol. 22 No. 3

Message from the Director:

It is both a stimulating and humbling task to look back over the year and prepare the annual report. I take pride in a few major steps toward growth, but lose sleep over what is left to be accomplished. By actively promoting the Emeriti Center on campus, we further the recognition that you, the retired faculty and staff, are a core constituency of the University, thus furthering your sphere of influence, privileges, and opportunities. Through our national involvement with other university retirement centers, we share new ideas for retiree services.

The Center has no purpose or function without the retired faculty and staff it seeks to serve. Your guidance, suggestions, counsel, leadership and participation set our course and mark our progress. My thanks to those who return to campus and help in various ways, and my best wishes to those who join us through the printed and electronic word.

Sincerely,
Elizabeth Redmon

Dedication of John Hubbard Hall

To honor Dr. John R. Hubbard, USC's 8th President, 1970 - 1980, the Student Administrative Services building on the University Park campus was renamed and dedicated, John R. Hubbard Hall. The building dedication with luncheon following at Town and Gown was held Thursday, September 25, 2003.

Emeriti Center Celebrates 25th Anniversary

The Emeriti Center celebrates its 25th Anniversary with a luncheon and program on Saturday, October 25, 2003 at Town and Gown. The event will highlight publications, artwork and activities of retired faculty and staff. Dr. Conrad Wedberg, composer, comedian and former USC Dean of Admissions, will serve as Master of Ceremonies. We will be honored with a performance by the renowned concert artists Alice Schoenfeld, Eleonore Schoenfeld and John Perry, all USC active or retired professors.

Mitzi Tsujimoto, Emeriti Center Staff Liaison, volunteered to chair the anniversary committee in January, 2003. She has successfully directed the planning of all events surrounding the 25th Anniversary celebration. Meetings were held each month with a group of nearly forty active/retired staff and faculty who have volunteered their time to plan a memorable event in celebration of the Emeriti Center's successful first quarter century.

Japanese Pavilion Director to be Sixth Inamoto Lecturer

Robert T. Singer, director of the Japanese Pavilion at the Los Angeles County Museum of Art (LACMA) will deliver the 6th Inamoto Lecture at 10:30 a.m. on Thursday, December 4, 2003. The Inamoto Lectureship, established in 1997 as a means of fulfilling the life-long ideals of Professor Noboru Inamoto: to support closer ties between individuals and institutions in the United States of America and Japan and other East Asian countries, continues in his memory by the generosity of Mrs. Barbara Inamoto.

Annual Telephone Campaign will support future programs

The annual telephone campaign will be held Monday, November 3rd and Thursday November 6th. Retiree volunteers will be calling to ask your support for this year's new programs. We have included the Annual Report in this issue of the newsletter so that you can read all about our programs and events for the past year. We always enjoy making a personal connection with our retirees and know we can count on sharing some great USC memories.

"Connecting for Life"

Lights! Camera! Action! And the proverbial cutting room floor!

On October 25th, Al Gonzalez, producer/director at Vision Quest Entertainment, will premier his DVD entitled, "Connecting for Life," recounting the history, programs, and participants of the Emeriti Center. Dozens of interviews and hours of footage were obtained to compile a 15-minute story with comments by Lloyd Armstrong, Marty Levine, Tony Lazzaro, Jack Hubbard, Paul Hadley, Bill Faith, Harriet Servis, Dorothy Soule, Gerry Larue, Herb Farmer, Beverly Rhue, Betty Redmon and Claude Zachary. Many interviews suffered the constraints of time and were omitted; however all footage will be given to University Archives. The DVD will be shown at two national meetings, on campus, at other US and Canadian universities, in the community, and via streaming video on our website. We are grateful to Health Net of California for funding this project.

Staff Retirement Association

For sixteen years, I attended SRA meetings while working in the Emeriti Center. And yet I find that during this brief time of holding the President's gavel, I need coaching by the skilled past presidents remaining on the SRA board. Sally Emerson served from 1993-97 and from 2001-03. Ginny Ainsworth, who served from 1991-93, long time Board member, currently serves as Hospitality and Records Manager. Other members of the current board bringing years of USC and SRA experience are: Helen Jones, Vice-President; Carol Gustin, Program Chair; Frances Abraham, Secretary; Len Wines, Treasurer; Fred Dear, Membership; Howard Soperton, Sherman Gillespie, Benefits Committee; Alice Donahue, Communications; Ron Violette, Publications/ E-Letter; Dick Martin, Day Trips; Mitzi Tsujimoto and Della Marshall. Emeriti Center.

SRA Fall activities began September 12th at our General Meeting/ Luncheon. Laurie Brand, USC Professor in the School of International Relations was the guest speaker. October 9th, Dick Martin leads a Walking Tour of Downtown Los Angeles. October 25th marks the Emeriti Center Anniversary Celebration and November 1st is Homecoming. SRA will share a tented picnic spot with RFA in front of Doheny Library. So come and join the spirit of USC Homecoming Day. December 8th is the next SRA general meeting.

Harriet Servis, SRA President

Retired Faculty Association

The USC Retired Faculty Association has revised its criteria for membership to be more inclusive. Anyone who has been a full-time or part-time member of the USC faculty in one or more academic ranks is considered a member. The spouse of a living or deceased eligible member is also a member. Members receive two newsletters in the Fall. Upon payment of \$15 annual dues, members are entitled to vote and receive an additional three newsletters in the Spring.

Luncheon meetings (\$15) reservations required, are held the 2nd Thursday of every other month at noon, usually in the University Park Faculty Center. All programs are open and guests are welcome. Details are posted on the University Calendar and in the RFA Newsletter.

MARK YOUR CALENDAR - Sept. 11, 2003, Nov. 13, 2003, Jan. 8, 2004, March 11, 2004, May 13, 2004

If you wish to become a member or if you know someone who is newly eligible, please spread the word. Send new member mailing information to Roy Choudhury, Retired Faculty Assn. Member-at-large, proyc@usc.edu.

For further information, contact Lois Friss, President, lfriss@usc.edu or send mail to her attention: Retired Faculty Association
Emeriti Center, GERO 220 MC 0191

Emeriti College News continued:

The City Library series of noontime lectures by retired USC faculty, part of the Emeriti Center's 25th anniversary celebration, was co-sponsored by B.E.S.T. Friends, library supporters from business, economics, science and technology. Lecturers included John Mohler speaking on terrorism, Peter Berton speaking on North Korea and Norman Sigband speaking on corporate crises. As the finale, a panel of retired faculty authors answered the question "Why did I Write This Book?" and discussed creativity in older minds with moderator Alan Rowe.

Emeriti Center Council member Beverly Rhue has been central in developing a lecture series with the Foundation for the Junior Blind. The audience is comprised of United Homeowners Association members, representing the residential communities of View Park, Windsor Hills, Baldwin Hills, Ladera Heights and Village Green west of Crenshaw Boulevard. The early evening series and reception, held on the Foundation for the Junior Blind campus, begins Wednesday, October 22nd at 6:30pm with Dr. Gloria Haithman lecturing on "Dynamics of Diversity: We Are More Alike Than Different."

...And then There's Sunset Hall, an unusual venue for USC's retired faculty lectures, known to most as "the retirement home for political progressives." Now, the site is receiving considerable publicity connected with a new, award-winning film called *Sunset Story* "which goes inside the world of two women Irja (81) and Lucille (95) whose feisty engagement with life draws them together inextricably." Emeriti College lectures have been presented here for nearly a decade. Join the fun!

Contact William Faith for Emeriti College opportunities: 213-740-8841

EMERITI COLLEGE NEWS

Some Insights on our New Sites - William R. Faith

Emeriti College faculty are speaking about and discussing some very interesting topics in some very interesting venues this semester. Always seeking and welcoming fresh audiences throughout the Southland, the College has responded to requests for public participation lecture series in three new locations: the Los Angeles City Library Central Branch, a coalition of residential communities west of Crenshaw Boulevard, and the Motion Picture and Television Retirement Home in Woodland Hills.

UNIVERSITY OF SOUTHERN CALIFORNIA
EMERITI CENTER • EMERITI COLLEGE
ANNUAL REPORT – JULY 2003

Prepared for

The President · The Provost · The Senior Vice-President, Administration · The Emeriti Center Council
The Emeriti Center Advancement Board · The Emeriti College Advisory Committee · USC Retired Faculty and Staff

MAJOR EFFORTS

In 2002-2003 the Emeriti Center focused efforts: To increase contact with, services to, and opportunities for retirees; To promote and extend the public service of the Emeriti College and its faculty; To establish an Emeriti Center Advancement Board for long-term financial stability; To develop plans and case for a new facility for the Emeriti Center-Emeriti College; To increase public relation efforts to raise awareness of the Emeriti Center, Emeriti College and contributions of USC retirees; To network with other universities independently and through AROHE

RETIREEES SERVED

As of June 2003, the Emeriti Center supported a total of 1272 retired faculty and staff, in addition to 115 spouses of deceased retirees who remain part of the Emeriti Center active list. Three-hundred and seven clinical medical faculty retirees comprise the remainder of the active list.

BENEFITS AND PRIVILEGES

Retired Faculty/Staff Benefits Committee. The University officially assigned administrative responsibility to the Retired Faculty/Staff Benefits Committee to the Emeriti Center, with the Chair to serve as a member of the University Benefits Committee. Gilbert Siegel accepted the chairmanship upon the death of Eli Glogow in September. Committee efforts resulted in collaboration with the USC Credit Union to provide financial seminars, continued monitoring of university benefits, as well as investigation into several issues raised by individual retirees. The Committee is currently working toward achieving an increase in the Health Care Stipend.

Privileges. Two new privileges were added to the Retiree Gold Card. (1) The USC Head and Neck Group Audiology Clinic now offers a 10% discount on hearing aids with the Gold Card. (2) Emeriti professors have new borrowing privileges at UCLA libraries; Emeriti professors must show proof of confirmed Emeritus status to be issued a borrowing card. A change in procedure requires retirees to show a Retiree Lifetime Parking Card to receive complimentary parking on campus; the Gold Card is no longer valid as a USC parking card. In a continual attempt to maximize privileges of the Gold Card, members of the Emeriti Center staff met with the Director of Parking, resulting in an expedited system for processing parking permits, and with Dr. David Goldstein, new head of geriatric medicine, resulting in his subsequent presentation to the Retired Faculty/Staff Benefits Committee. Refinement of data collection methods remains an ongoing effort. Several meetings were held to initiate a new university-level retiree award, but this effort has been tabled indefinitely.

HUMAN SERVICES

In cooperation with University Administrators and the community, the Emeriti Center sought to maintain and strengthen the connection between retiree and USC.

New Retirees are issued a "Retiree Gold Card" and receive a packet containing an application for lifetime parking permit, directory listing form, e-mail request form, retirement association brochure, Emeriti Center brochure, Emeriti College questionnaire, *Chronicle* mailing request form and volunteer information form. At annual luncheons, co-sponsored with the RFA in November and the SRA in March, the Emeriti Center presented each new retiree in attendance with a copy of *USC Gallery*.

The Emeriti Center Newsletter is published Fall, Spring and Summer semesters. It serves as the primary communication link with retirees of USC. The newsletter contains articles written by Emeriti Center Directors, Presidents of the Retirement Associations, Emeriti College Lecture schedules and other important and timely news for retirees. With a circulation of approximately 2400, this newsletter reaches USC retirees, administrators, campus leaders, and approximately 250 other college and university campus administrative offices and retirement centers nationwide.

The Emeriti Center Website, www.usc.edu/org/Emeriti_Center, was revised under the guidance of Director for Communications Technology, Michael Halloran and Jennifer Ontai. Shirley Yang, a junior majoring in computer science, designed, posted, and continues to maintain the webpages.

ListServe, EC_Forum-L@usc.edu. Michael Halloran established and continues to maintain a new communication link among retirees who choose to join the EC Forum. This e-mail messaging system hosts announcements, information, concerns, and requests.

The University Directory was published in January 2003. Updated Retiree contact information was compiled and published for campus-wide availability. Nearly 800 directories were distributed to retirees who took advantage of this benefit.

E-mail accounts were established and administered by the Center as a complimentary service to retirees, allowing them access to the USC server for web browsing, website space for research or personal information, and connection to the USC Trojan Family.

Ombudsman Services were performed by the Emeriti Center for USC retirees, referring them to appropriate campus organizations and services. Additionally, daily contact with staff, faculty and administrative personnel of USC is maintained on behalf of retirees.

Retiree Birthdays, both faculty and staff, were remembered with greeting cards and personal notes written by retiree volunteers from the Staff Retirement Association under the direction of Virginia Ainsworth. Personal sympathy and get-well notes were sent by the Director when information was received.

Retiree Records are maintained by the Emeriti Center for retired staff and faculty. Meetings were held with other campus departments to institute an improved system for obtaining retiree data. The Emeriti Center Records office also provided labeling services to other University departments enabling retirees to receive invitations for Commencement and Convocation as well as other important University events.

Direction. The Director held individual counsel and group discussions with many Emeriti and retirees on specific and strategic issues. A “faculty strategy” meeting was held in April to help determine the Emeriti Center’s humanitarian role.

TRANSITIONS PRE-RETIREMENT EDUCATION

Each year at *Transitions*, The Emeriti Center, under the direction of Della Marshall, provides retirement information for active and retired employees at both UPC and HSC. In April 2003 the Emeriti Center joined forces with Awilda Bregand, Director of Benefits Administration, who provided individualized retirement computations. Two days of seminars on each campus, in which attendance quadrupled from previous year, included such topics as: Life Insurance, Accidental Death and Dismemberment, Long Term Care Insurance, Basic Retirement Plan Medical Insurance, Medicare, Social Security, and Dental Insurance. Dagmar Halamka, J.D. shared her expertise and humor while revealing important tips on wills and trusts, durable power of attorney for health care, consumer product laws and retirement real estate issues. Helen Dennis reviewed retirement lifestyle planning, and Jill Trimble emphasized the importance of exercise and nutritional planning. Financial planning topics were discussed by representatives from Fidelity and Prudential. TIAA/CREF provided financial planning information as well as complimentary lunches for attendees.

H. DALE HILTON LIVING HISTORY PROGRAM

Four interviews were videotaped: 7/16/02 Dr. Barbara Solomon; 7/31/02 Dr. Gerald Larue; 8/1/02 Dr. Nancy Warner; and 2/22/03 Spencer Beglarian for his father, Grant Beglarian. There is now increased viewing availability for students, faculty, and staff through the Andrus Gerontology Library; videotapes are also archived in the University library system.

EMERITI COLLEGE

Lecture Series. Community outreach has been a major focus of the Emeriti College during this past year. The public participation lecture series, which has enjoyed significant growth in size and popularity over the past decade, continues to dominate College activities. Forty-five emeritus professors, of 75 registered speakers, conducted a total of 164 lecture/discussions on a wide variety of topics at nearly two dozen senior and community centers throughout the Los Angeles area. Despite an increase in our modest fees for presenting these lectures, our audiences have increased in size. Two new sites were warmly welcomed this past year: The Motion Picture and Television Fund’s retirement residence in Woodland Hills and the Senior Activity Center of West Hollywood. Plans were laid for two new lecture series through cooperative relationships with 1) B.E.S.T. friends of the Los Angeles City Library, as part of the 25th anniversary celebration; and 2) Foundation for the Junior Blind, hosting the United Homeowners Association of the residential area west of Crenshaw. Beverly Rhue has been central in developing the lecture program Both contacts were brought to us by Philip Rapa, our advancement consultant.

Mentoring Program. Emeriti faculty and staff returned for the sixth year in a university mentoring program. Students identified by peers as emerging leaders were paired with retirees with the intention of rewards from such intellectual and social relationships. The testimonials that were delivered by both mentors and mentees at the close of the Spring semester bear witness to the success of these partnerships.

Emeriti Research. Faculty research grants were awarded to eight applicants to further the development of their scholarly projects. As always the Center is grateful for the generosity of the Kenneth T. and Eileen L. Norris Foundation as well as the Morris S. Smith Foundation for the funds that enable retired faculty both to continue and complete their research projects and to publish their results.

Honorary Lectures. Two Emeriti Center-Emeriti College funded lectureships were presented during the 2002-2003 academic year: In January, the 9th Annual Borchard Lectureship honored the achievements of Norman B. Sigband, PhD, Distinguished Emeritus Professor of Management Communication. A standing-room-only audience enthusiastically received Dr. Sigband’s topic “Corporate Crisis: The Price You Pay.” This lectureship is supported by a grant from the Albert and Elaine Borchard Foundation. The 5th Annual Inamoto Lectureship honored Dr. Robert A. Scalapino, Robson Research Professor Emeritus and founder of East Asian studies at UC Berkeley. Dr. Scalapino’s topic, delivered to a distinguished audience of international relations faculty and students and Emeriti Center guests was “Japan’s Foreign Policy in the 21st Century.” The series, in memory of Noburo Inamoto, has been most graciously endowed by his wife Barbara Inamoto.

The EOS Project (Emeriti Online Seminars), funded by a Leibovitz Foundation grant, is conceived as an online continuing education project providing retirees with the opportunity for group study of topics of mutual interest. Interaction among the group will take place primarily via the internet. An advisory task force met to outline an initial plan; group leaders will develop the initial seminars.

RETIRED FACULTY ASSOCIATION (RFA) AND STAFF RETIREMENT ASSOCIATION (SRA)

The Emeriti Center continued to share mission with the two retirement associations and to provide resources as available. Coordination is primarily through mutual exchange of association Board and Emeriti Center Council memberships and co-sponsored events. The Emeriti Center increased its support for the RFA Honors Committee and RFA events, assisted with the SRA art-tour, and helped arrange the SRA-RFA co-sponsored Homecoming refreshment booth to encourage retirees to socialize with one another. The RFA and SRA, respectively, co-sponsor with the Emeriti Center, university-funded luncheons honoring new retirees. At the SRA luncheon in March, Dennis Dougherty was given an Honorary Life Membership in the SRA. Ron Violette began publication to all members of a new SRA e-mail newsletter, with Leonard Wines as ListServe manager. Membership in the SRA has reached over 600.

INTEREST GROUPS AND OTHER EVENTS

The USC Retiree Book Club chaired by Glenn and Eileen Hamor, held monthly meetings, with announcements mailed from the Emeriti Center to interested retired faculty and staff as well as a number of current USC employees.

Other Events. Retirees were invited to two "20 Club" luncheons and to the annual "Half Century Trojans" reunion luncheon, at which John Hubbard was the honored speaker. Several meetings with Mark Kann, Director of USC's Cultural Initiative Project, resulted in a university-sponsored retiree-student luncheon, with William Faith as the speaker. Under the leadership of Mitzi Tsujimoto, planning was begun for the 25th Anniversary celebration for the fall of 2003. The SRA organized tours of the L.A. Red Line art work and the City of Angels Cathedral, and 75 retired staff and guests attended an SRA-sponsored theatre party at the USC student production, Oklahoma. Throughout the year, both the RFA and SRA held regular luncheon programs with outstanding speakers and performers. The Emeriti Center periodically holds in-house potlucks to which present, past, and volunteer staff members are invited. The Emeriti Center staff hosted a holiday "thank you" party for approximately 60 volunteers who participate at the Center and in its various programs.

PUBLIC RELATIONS AND RESOURCE-SHARING

Local Public Relation Efforts. In three separate meetings, Martha Harris, Senior Vice President for University Relations, provided counsel, support, and encouragement. Susan Heitman and Christine Shade added their expertise and resources to our publicity effort, with mention throughout the year in *The Chronicle* and *USC Family*. Meetings with Alumni Relations resulted in publication of the Emeriti College Community Lecture Series to alumni in the Los Angeles area. Elizabeth Redmon made presentations and distributed publicity materials to the Provost's Council of Deans, the Vice-Provost's Meetings of Deans of Faculty, and the Vice President for Health Affairs Executive and Independent Health Profession Chairs Meeting. Individuals meetings were held with several Deans.

National Publicity. As a result of the official establishment of AROHE (see below), USC Emeriti Center and Emeriti College gained national visibility. Paul Hadley was the subject of "Professor for Life" in *Live and Learn*, journal of NRTA/AARP's Education Arm, including a 2-page picture (Vol 2, No 1, pp10-11). The article "Gray Expectations" in *The Chronicle of Higher Education* featured a picture of Peter Berton with retirees from East Los Angeles at one of our Community Lecture sites and included five paragraphs on the Emeriti Center as a model, saying "Before creating Emeritus College [at Emory University], the organizers took a careful look at other centers. They modeled several programs after those offered by the University of Southern California's Emeriti Center, which, having been around for 25 years, is considered the gold standard by many in the field." (Feb 7, 2003, ppA8-A9).

In January, Advancement Board member Kimberly Pease introduced veteran director/producer Al Gonzalez from Vision Quest Entertainment in Burbank, who agreed to undertake production of a promotional video-DVD on the Emeriti Center and USC retirees. Several taping sessions have yielded hours of footage, with a final 15-minute production "Connecting for Life" (see below) to be premiered on October 25th, 2003.

The Association of Retirement Organizations in Higher Education (AROHE) and Informal Network with Other Universities.

The Emeriti Center hosted an AROHE Organizing Board Meeting in July. In October five representatives (Paul Hadley, Elizabeth Redmon, Della Marshall, Madaleen Smith, and Helen Jones) were sent by USC to the AROHE organizing meeting and inaugural conference on "Enhancing the Retiree Connection: Building Vital Campus Organizations" in Bloomington, Indiana, where they met with 60 attendees from almost 40 universities. This organization grew out of fifteen years of informal conferences organized by Harriet Servis and the enthusiasm, persistence, effort, and influence of Paul Hadley. Dr. Hadley serves as founding President, Ms. Servis as secretary, and Elizabeth Redmon, who helped with the corporate formation, serves as Executive Director, with the national office located at the Emeriti Center.

As USC Emeriti Center gains reputation, opportunities for shared experience and ideas are increased. Yale University has been given a \$5 Million grant to develop an Emeriti Institute, and their director made a flight to Los Angeles for the purpose of visiting the USC Emeriti College. Three UCLA Emeriti, along with the Director of the UCLA Retirement Center have tapped into our 13-year Emeriti College experience, resulting in the groundwork for future collaborations. Other collaborative efforts between the two centers at USC and UCLA include visits by the USC Director and art lecturer Karen Lansky to UCLA's 25-year Emeriti Faculty Art Show and the joint trip to UC San Diego to visit their retirement center and attend an Emeriti volunteer-sponsored event for international students. Friendship between the directors of USC, UCLA, and UC Berkeley, has resulted in frequent calls for resource information and plans for a joint presentation in April 2004 at the American Society of Aging and National Council on Aging joint conference.

VOLUNTEER SERVICE

Associate Director, Staff Liaison, Mitzi Tsujimoto continued to support retired staff activities and to coordinate volunteers who supported many Emeriti Center programs. Total Volunteer hours recorded this fiscal year: 3133 hours. Volunteer committees included: Emeriti Council; Staff/Faculty Benefits Committee; Staff Retirement Association Board; Retired Faculty Association Board, Executive Committee and Editorial Committee; Emeriti College Advisory Committee; Advancement Task-Force, Inamoto Lecture Committee; Borchard Lecture Committee; Leibovitz Service Award Committee; Annual Telephone Campaign; Distance Learning Advisory Committee, Emeriti College site hosts, and mailing assistance .

Individual Volunteers- Staff and Faculty: Joan Mason, Eva Wong Young, Joan Ewing, Mitzi Tsujimoto, Joan Ewing, Sally Emerson, Ginny Ainsworth, Frances Abraham & committee, Leonard Wines, Ron Violette, Fred Dear, Alice Donahue & committee, Helen Jones, Harriet Servis, Paul Hadley, Lois Friss, Mike Halloran, Eileen Utecht, Ann Ward, Mary Ann Harada, Ruth Toyama, Anna Lew, Beverly Rhue, Hermione Fermanian, Terry Ziegler, Howard Saperston, Cathy Van Orman, Joan Hill, Helen Ziler, Marge O'Gorman, Robyn Steele, David Mars, Gil Siegel, Tillman Hall, Bill Faith, Frances Feldman, Irv Rehman, Sophia Rehman, Herb Farmer, Walter Graf, Nancy Warner, Norman Sigband, Howard Hansen, Norm Fertig, Taylor Meloan, Bill Thompson, Tony Lazzaro, John Hubbard, Al Rudicill, Barbara Solomon, Linda

Maudlin, Bob Cole, Barbara Inamoto, Norm Slonim, Bernie Trabin, Ruberta Weaver and many others.

Leibovitz Awards for Voluntary Service were awarded to Paul E. Hadley and Sally Emerson for Outstanding Voluntary Service to Seniors on campus and within their communities. Awards were presented at the RFA luncheon in November and the SRA luncheon in March.

OPERATIONS

Office Staff. Continuing staff for the Emeriti Center were Elizabeth Redmon, William R. Faith, Della Marshall, Mitzi Tsujimoto, Michael Halloran, Jill Trimble, Judith Diaz, Jennifer Ontai, and Joan Mason. An average of three student workers were employed each semester, contributing approximately 60 hours per week of staffing throughout the year. Two summer student employees worked virtually full time. In July, members of the office staff held a one-day retreat at the home of Michael Halloran to lay plans for the coming year. Regularly scheduled monthly meetings were held for office staff, Executive Committee, Emeriti Center Council, Retired Faculty/Staff Benefits Committee, and Advancement Board. The Executive Director met monthly with Vice-Provost Martin Levine.

Emeriti Center Advancement Board. Through the work of consultant Phil Rapa, a breakfast coordinated by Carl Terzian, and consultations with Bill Lodevine and Jane Page, a group of individuals were identified who share in the mission and vision of the Emeriti Center and who are willing to devote their time and effort toward achieving long-term financial stability. Community members of the Advancement Board at time of writing are Mark Harbour (Chair), Brent Brockermeier, Timothy Brown, Carl Cotti, Brian Cressey, Malcolm Jordan, Sandra Lash, Karen Malkoff-Hatton, Kimberly Pease; along with retirees and staff William Faith, Frances Feldman, Paul Hadley, Michael Halloran, Anthony Lazzaro, Jane Page, Phil Rapa, Alan Rowe, and Mitzi Tsujimoto. Monthly meetings began in September with particular emphasis on establishing a support group and gaining corporate sponsorships for the 25th Anniversary Luncheon and promotional video/CD. The Director trained on Advancement's new AIMS database and developed an in-house contact management system. Meetings with potential Board members and donors are ongoing.

Financial Report. Summary. General funds available for Fiscal Year ending June 30, 2003, were \$369,822, with income of \$296,868: USC Office of the Provost (70%), Foundation Grants (19%), Gifts (8%), Interest and other (3%). Foundation Grants were received from The Rose Hills Foundation (\$50,000 for General Operations), the Albert and Elaine Borchard Foundation (\$1300 for the Borchard Lecture), and the Morris S. Smith Foundation (\$6,000 for speaker transportation). One application (\$28,500) was unfunded, and two others (\$20,000 and \$15,000) are pending. Corporate Sponsorship of "Transitions" was provided by TIAA-CREF (\$2,000). Gifts from the Staff Retirement Association (\$1,000) and the Retired Faculty Association (\$1,000) were used to purchase a digital camera and an LCD projector, respectively. The university gave an additional \$5,000 for travel to the AROHE inaugural conference. Memorial gifts honored Harry Kurtz and George Gordon, the latter from the Kenneth T. and Eileen L. Norris Foundation (\$5,000 designated for Emeriti Research Grants). Individual donations, primarily from retirees contacted by mail and follow-up phone calls, resulted in total contributions of \$16,700.

NEW FACILITY

The Emeriti Center was contacted by USC Planning Design and Management Services to submit its space requests and case justification. Previous submissions were modified in association with USC-contracted architects and with the counsel of Anthony Lazzaro, resulting in the inclusion of the Emeriti Center, along with the Faculty Center, in some of the designs for the next administrative building, the Campus Center. Primary tenants will be Student Services and Alumni Relations. Final scope, design, and ultimate inclusion/exclusion of the Emeriti Center are still pending.

Emeriti Center Administration and Council
Elizabeth Redmon, Executive Director, Emeriti Center
2002-2003

Senior Advisors: Norman R. Fertig, Paul E. Hadley, J. Tillman Hall, John R. Hubbard, Anthony D. Lazzaro, Alvin S. Rudisill,
Harriet S. Servis, Barbara J. Solomon

Provost Appointees: Virginia K. Ainsworth, Herbert E. Farmer, Frances L. Feldman, Walter S. Graf, Howard E. Hansen,
Margaret G. Harrington, Taylor W. Meloan, Irving Rehman, Sophia Rehman, Beverly Rhue, William E. Thomson, Nancy E.
Warner, Helen C. Ziler

William R. Faith, Director, Emeriti College
Della Marshall, Associate Director, Administration

Mitzi Tsujimoto, Assoc. Director, Staff Liaison & Volunteer Coord.
Michael Halloran, Assoc. Director, Communications Technology
Martin L. Levine, Vice Provost, Faculty & Minority Affairs
Association

Eli Glogow, Retired Faculty/Staff Benefits Committee
Advancement
Debra L. Fabanish, Representative, Personnel Services
Gerald A. Larue, Representative, Gerontology Center

Robert K. Cole, President, Retired Faculty Association
Sally Emerson, President, Staff Retirement Association
Gilbert B. Siegel, Representative, Academic Senate
Steven D. Barnhart, Representative, Staff Assembly
Terry R. Ziegler, Representative, University Staff Club
Linda D. Maudlin, Representative, USC Alumni

William E. Nies, Representative, University

Jane Page, Representative University Advancement
Edsel Curry, Representative, Half Century Trojans

Emeriti Center Staff: Judith C. Diaz, Joan Mason, Jennifer N.M. Ontai, Madaleen Smith, Jill Trimble

Corporate Partner: TIAA-CREF

OASIS WESTSIDE

Westside Pavilion 10730 West Pico, Corner Overland; Robinson-May, 3rd Floor Parking: Overland entrance, Robinson-Follow May signs to roof. Walk into Oasis

Contact: Victoria Neal, Director (310) 446-9472
Thursdays, 10:30 a.m.

October 2 *Multilateralism in U.S. Foreign Policy*

Paul E. Hadley, Distinguished Professor Emeritus, International Relations

October 9 *Topic to be Announced*

Vasisht Malhotra, Professor, International Relations

October 16 *Communication: From Conflict to Conversation*

Norman B. Sigband, Distinguished Emeritus Professor, Management Communication

October 23 *The United Nation's Role in Iraq*

Gunner Nielsson, Assistant Professor, International Relations

October 30 *A Report from East Asia*

Peter Berton, Distinguished Emeritus Professor, International Relations

November 6 *AgeLess*

Edward L. Schneider, Dean, School of Gerontology

November 13 *Terrorism: Can We Live Through This?*

John G. Mohler, Emeritus Professor, Medicine

November 20 *Problems of Democracy in Latin America*

Paul E. Hadley, Distinguished Professor Emeritus, International Relations

December 4 *Topic TBA*

Vasisht Malhotra, Professor, International Relations

December 11 *Update on Putin*

Peter Berton, Distinguished Emeritus Professor, International Relations

OASIS IN THE VALLEY

Los Angeles Pierce College

6201 Winnetka Avenue, Woodland Hills

Contact: Claude Klein (818) 710-4163

Tuesdays, 10:30 a.m.

October 7 *Terrorism: Can We Live Through This?*

John G. Mohler, Emeritus Professor Medicine,

October 14 *Mexico Elections*

Paul E. Hadley, Distinguished Professor Emeritus, International Relations

October 21 *Corporate Disasters – The Price You Pay*

Norman B. Sigband, Distinguished Emeritus Professor, Management Communication

October 28...*Topic to be Announced*

Vasisht Malhotra, Professor, International Relations

November 4 *Multilateralism in U.S. Foreign Policy*

Paul E. Hadley, Distinguished Professor Emeritus, International Relations

November 18 *A Report from East Asia*

Peter Berton, Distinguished Emeritus Professor, International Relation

November 25 *Topic to be Announced*

December 2 *AgeLess*

Dr. Edward L. Schneider, Dean School of Gerontology

OASIS LAKEWOOD

5100 Lakewood Boulevard, Lakewood, CA

Robinsons-May Basement

Contact: (562) 601-5041

Tuesdays 1:00 p.m.

October 7 *Religion and Ethical Issues*

John B. Crossley, Jr., Associate Professor, Director, School of Religion

October 14 *Stress Reduction*

Shawn Herz, Family Services Director, School of Gerontology, LACRC

October 21 *Topic to be Announced*

Vasisht Malhotra, Professor, International Relations

October 28 *A Report From East Asia*

Peter Berton, Distinguished Emeritus Professor, International Relations

OASIS AT THE HARBOR

Harbor Terrace Retirement Center

435 West 8th Street, San Pedro

Contact: Dr. Althea Clark, Coordinator (310) 547-0090

Tuesdays, 10:30 a.m.

October 21 *A Day at the Races With Manet and Degas*

Karen Lansky, Associate Professor, Art History

November 18 *To be Announced*

Downey Adult School

12340 Woodruff Avenue, Downey

Contact: Harriet Paine (562) 940-6200

Mondays, 4:00 p.m.

November 10 *"AgeLess"*

Dr. Edward L. Schneider, Dean School of Gerontology

Peninsula Senior Center

Hesse Park, 29301 Hawthorne Blvd.

Contact: Russell Herrington (310) 377-3003

Wednesdays, 10:30 a.m.

October 8 *Transatlantic Relations in the Wake of the War in Iraq*

Gunner Nielsson, Assistant Professor, International Relations

December 3 *Corporate Disasters – The Price You Pay*

Norman B. Sigband, Distinguished Emeritus Professor, Management Communication

Angeles Plaza Senior Center

255 South Hill Street, Los Angeles

Contact: Chantal Denny (213) 623-4352

Wednesdays, 2:00 p.m.

November 19 *A Report From East Asia*

Peter Berton, Distinguished Emeritus Professor, International Relations

Roxbury Discussion Group

471 South Roxbury Dr., Beverly Hills

Contact: Pauline Bennett (310) 933-2912

Thursdays, 1:30 p.m.

October 11 *Ask the Right Questions: Creating the Answers that Work*

Gerald Nadler, Professor Emeritus, Industrial & Systems Engineering

Hollenbeck Home

573 South Boyle Avenue, Los Angeles

Contact: Dennis Hiebert (323) 263-1005

Thursdays, 11:00 a.m.

October 9 *Immunity (Homeland Defense)*

Robert Penny, Emeritus Professor, Pediatrics

November 13 *TBA*

Joslyn Adult Center

1301 West Olive Avenue, Burbank

Contact: Gayle Migden (818) 238-5353

Tuesdays, 1:00 p.m.

October 28 *The Naked and the Nude*

Karen Lansky, Associate Professor, Art History

Foundation for the Junior Blind/ United Homeowners Association

5300 Angeles Vista, Los Angeles

Contact: Letitia Franklin (323) 295-4555 x245

Wednesdays, 6:30 p.m.

October 22 *Dynamics of Diversity: We Are More Alike Than Different*

Gloria Haithman, Director, Retired, Topping Center

November 19 *Women's Status in the Arab Middle East*

Laurie A. Brand, Professor, International Relations

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